



The mission of the Batesville Memorial Public Library is to help the people of the community in their pursuit of information and education, as well as vocational and recreational endeavors, by providing current materials, services, and programs.

Minutes for November 19, 2025

Executive Session

Call to Order: Mark Stenger called the meeting to order @ 5:00 P.M.

Members and guests present: Mark Masavage, Thomas Barnett, Heather Goldsmith, Dana Cassidy, Pete Mack and Jamie Schantz.

Director: Kim Porter

Evaluations:

- a. Staff- Kim explained how the staff are evaluated.
- b. Director - Thomas reported on the scores given by the board in rating our director.

Adjournment: A motion to adjourn was made by Mark Masavage and seconded by Heather Goldsmith.

Regular Meeting

Call to Order: Mark Stenger called the meeting to order after a brief recess from the 5:00PM Executive Session.

Members and guests present: Mark Masavage, Thomas Barnett, Heather Goldsmith, Dana Cassidy, Pete Mack and Jamie Schantz.

Members of the Public/guests: Elizabeth Nobbe, FOL

Director: Kim Porter

Minutes of previous meeting:

Minutes were circulated prior to the meeting via email.

Minutes were approved as circulated and amended and filed for audit

Claims and Financial reports:

The financial reports were circulated prior to the meeting via email.

The financial reports were approved as circulated and filed for audit.

Committee/Subject Reports:

1. **Friends of the Library:** Sponsored the Twelve Sleeps til Christmas bags. Upcoming Book Sale on Dec 12 & 13.

2. Maintenance: Gehrigs will be adding an outside light to help illuminate the book drop area. It will be attached to the building.
3. Director's report: Our Operating Budget tax rate for 2026 is .0791. The Debt Fund tax rate is .0612. Our Local income tax distribution is slightly lower.

Strategic Focus:

1. 2026 Holiday/Staff Training: A motion was made by Thomas Barnett to approve holiday staff/training and seconded by Dana Cassidy. Motion approved.
2. 2026 Staff Salary Resolution: A motion was made by Thomas Barnett to increase the director's salary to \$81,000. Heather Goldsmith seconded the motion. Motion approved. A motion was made by Mark Masavage to increase wages for staff by 3.5% and seconded by Barnett. Motion approved.
3. 2025 End of Year Staff Bonuses: A motion was made by Thomas Barnett for \$7000 director's bonus and seconded by Goldsmith. Motion approved. A motion was made by Thomas Barnett to allot \$5,000 for bonuses for the staff to be determined by the director bases on merit. Motion seconded by Mark Masavage. Motion approved.
4. Arts and Innovation Hub:
 - a. Construction Report: The committee updated the board on the current progress of construction. The progress in on schedule and there have been no contingency funds spent.
 - b. Funding & Marketing: Updated board on current donations and grants received. We received \$25,000 from the William and Martha Hillenbrand grant for the capital campaign.
 - c. Approval of Payments from Bond Funds: The board approved payments from the Bond fund for GM Development and Baker Tilly.

Public Comment: No comment.

Adjournment: A motion to adjourn made by Mark Masavage and seconded by Heather Goldsmith.

Next regular meeting: **Wednesday, December 17, 2025, 5:00 pm**